

February 15, 2011

To: All BEK employees, spouse and children.

I am writing to make you aware of a benefit that is being offered to you. The Hawaii Wall and Ceiling Industry Association (HWCIA) has made available a scholarship fund for which you are eligible to receive. This scholarship will provide money to assist you in tuition for qualified educational purposes. This includes tuition assistance for college or vocational training.

Many of your co-workers have taken advantage of this scholarship over the past years and have received thousands of dollars toward their children's education. I encourage you to take advantage of this offer. Essentially, this is free money that you and/or your dependents can use to further your education.

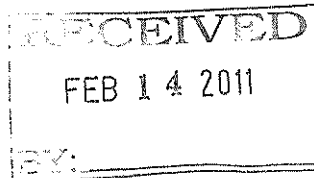
Information on the scholarship is included, and please feel free to contact Barbara Kono at HWCIA (836-6517) if you have any questions.

Sincerely,
BEK, Inc.



Bert D. Beaman
President

HAWAII WALL & CEILING INDUSTRY ASSOCIATION



February 11, 2011

To: HWCIA Contractor Members:

Enclosed is information about our scholarship fund that was established in 2003. Our annual golf tournament is the source of funding for these scholarships and they will be awarded each year during the banquet following the tournament.

The eligibility and selection criteria as well as an application are enclosed. Please make your employees aware of the availability of this scholarship. Applicant's for the scholarship must be members or dependents of members of the Carpenter's, Taper's or Plasterer's Unions as well as HWCIA.

If you have any questions regarding this please give me a call.

Thanks,

Barbara Kono
Executive Director

The Hawaii Wall & Ceiling Industry Association Scholarship Fund

The Hawaii Wall & Ceiling Industry Association Scholarship Fund was established in 2003 to provide educational assistance to members of the HWCIA and/or their dependents who are entering either a two or four year college. The HWCIA member must also be a member of the Carpenter's, Taper's or Plasterer's Union.

APPLICATION DEADLINE: May 31st of each year. Scholarships will be presented at our annual golf tournament which is held each summer. Recipients must be present at the tournament dinner to accept the award.

Eligibility Criteria:

- 1) Applicant must be a member or the dependent of a member of an employer of a company that belongs to the Hawaii Wall & Ceiling Industry Association. HWCIA member must also be a member of the Carpenter's, Taper's or Plasterer's Union.
- 2) Member must be in good standing with the association, trust funds and the unions.
- 3) If selected, proof of registration at a qualified educational institute must be presented.
- 4) Applicant must be post high school and planning on obtaining a degree from either a two or four year college.

Selection Criteria:

- 1) Scholastic Achievement – Most recent transcript must accompany application.
- 2) Leadership and/or Community Service – Participation in Extracurricular activities in school such as sports, student government and school sponsored organizations. Participation in community service projects.
- 3) A one page essay describing your future goals.
- 4) Two letters of recommendation – one from a teacher or counselor and another from an employer, minister or community leader who is not related to you.

Instructions:

Completed application form must be legible and submitted with the required documents and letters. If you have any questions you may call Barbara Kono at 839-6517.

**HAWAII WALL & CEILING INDUSTRY ASSOCIATION
SCHOLARSHIP APPLICATION**

Mail Applications by May 31, 2011 to:

HWCIA
3375 Koapaka St. Suite F 220-43
Honolulu, Hawaii 96819

Applicant's Full Name: _____ **Date of Birth:** _____

Address: _____

_____ **Phone:** _____

High School Presently Attending: _____

Father's Name (or Guardian's name): _____

Father's Employer: _____ **Union Affiliated with:** _____

Mother's Name (or Guardian's Name): _____

Mother's Employer: _____ **Union Affiliated with:** _____

What field of study do you plan to pursue? _____

What school do you plan on attending? _____

Have you been accepted at this institution? _____

What extracurricular or community activities do you participate in?

Have you received any Awards, Honors or Special Recognition from your school or for community service?

